

**2013 CITY OF SAN JOSE – CAMP NEGOTIATIONS  
TENTATIVE AGREEMENT**

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**UNION PROPOSAL #10 – LIFE INSURANCE**


Proposed Language:

**(X) LIFE INSURANCE**


The City shall pay the full premium for employee coverage equal to two (2) times the employee's annual salary.

*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

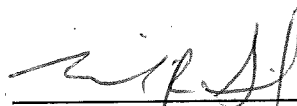
**FOR THE CITY:**

 5-17-13  
\_\_\_\_\_  
Alex Gurza Date  
Deputy City Manager

**FOR THE UNION:**

 5/17/13  
\_\_\_\_\_  
Date

CAMP, IFPTE, Local 21

 5/17/13  
\_\_\_\_\_  
Mike Seville Date  
Business Agent  
IFPTE, Local 21